



# 2023-2024 SCHOOL YEAR IMPACT REPORT

*EDUCATE - EMPOWER - EMPLOY*





# EXECUTIVE SUMMARY

Careers in Construction Colorado (CICC) is a nonprofit organization dedicated to facilitating true construction-based, vocational education in high schools across Colorado. By providing students with pre-apprenticeship certifications acknowledged by the United States Department of Labor, CICC prepares students for careers in construction by facilitating work-based learning internships and job placement opportunities.

**Impact and growth in the 2023-2024 school year** CICC has had its most successful school year to date:

- 63 schools offered the CICC Program
- 2,669 students enrolled
- 414 students employed in careers in the construction industry - placement continues
- 2,042 HBI Pre-Apprenticeship Certificate Training Certifications earned
- 1,288 OSHA-10 Certifications earned
- 2,917 industry volunteer hours donated

## **Looking ahead to next school year**

- 84 Schools committed to offer CICC
- Anticipating over 2,800 students enrolled
- Anticipating over 1,500 OSHA-10 Certificates
- Anticipating over 2,200 HBI Pre-Apprenticeship Certificate Training Certifications

## **Program goals by 2028**

- 100 Schools offering CICC statewide
- 5,000 Students enrolled
- 20% of certificate earners employed into careers in the construction industry

## **Rural school growth**

- 20% Rural school districts in Colorado will offer CICC programs for the 2024-2025 school year
- 33% of the CICC Program in rural school districts this fall

# A LETTER FROM OUR PRESIDENT



Dear Friends and Supporters,

Welcome to the first Annual Impact Report from Careers in Construction Colorado (CICC)! This report is dedicated to highlighting the impact of the 2023-24 academic school year, which just ended in July, and we have so much to share! As you will see, it has been an exciting and successful year for our students, our industry and our economy. We could not have done it without the support of so many partners, including our funders, volunteers, stakeholders, board members and staff.

This school year was filled with opportunities and challenges, mostly due to the high demand for our program. Spoiler alert: This past year, our program was in 62 schools, and starting in August we will be in 84 schools - with more on the way! Throughout the state of Colorado, educators, students, employers, and parents are finding value in our purpose to “Educate, Empower and Employ Colorado Students.”

CICC leads Colorado and the nation in the field of Career-Connected Learning for high school students. We have once again have been nationally recognized by the National Homebuilders Association for bringing real world experiences into the classroom with our Home Build program. Students are building homes on their campuses, assisted by industry professionals. They are learning real world skills and building relationships in the industry that result in many career starts.

Every year we celebrate literally thousands of lives changed by our program. As you will see in our report, 93% of students surveyed stated they feel excited to attend their CICC class, 95% feel they have learned a lot through the CICC program, and 86% feel ready to work in construction after completing the program.

On behalf of the Board of Directors, our staff, and myself, thank you for your support. We are so proud to bring you the first Annual Impact Report for Careers In Construction Colorado!

A handwritten signature in blue ink that reads "Renee Zentz". The signature is stylized and fluid.

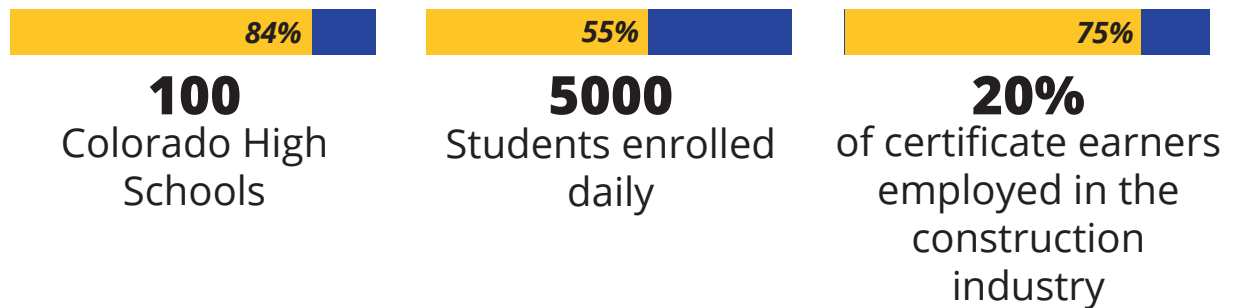
Renee Zentz  
CICC President

# WHO WE ARE

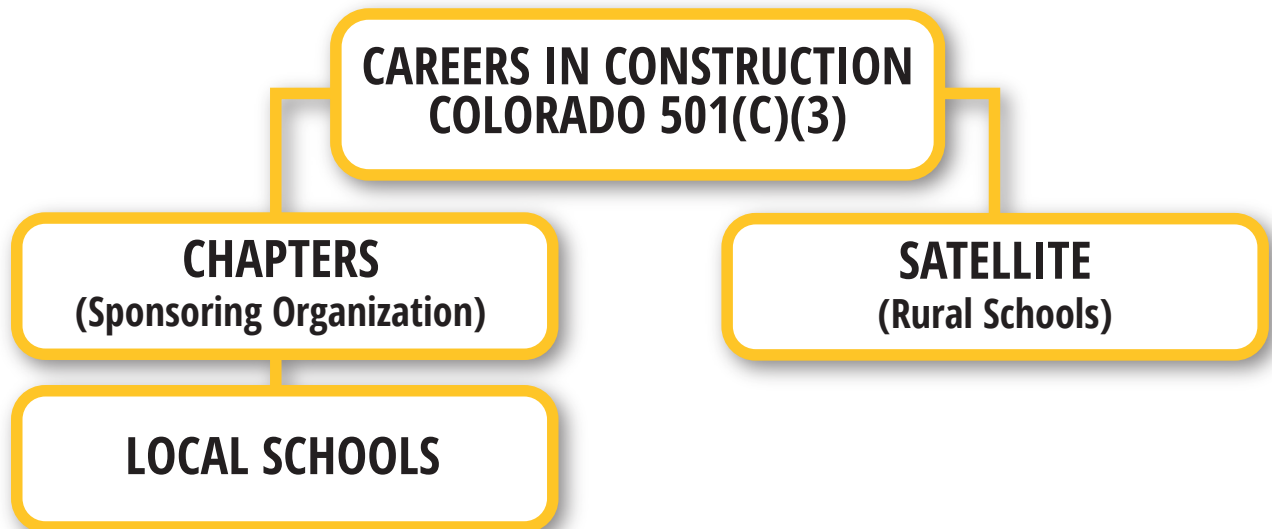
Careers in Construction Colorado is a non-profit organization that brings construction-based, vocational education into high schools throughout the state of Colorado.

Through this program students earn certifications that are recognized by the United States Department of Labor, and can acquire internships, job shadows, and entry level positions in the construction industry.

## GOALS BY 2028



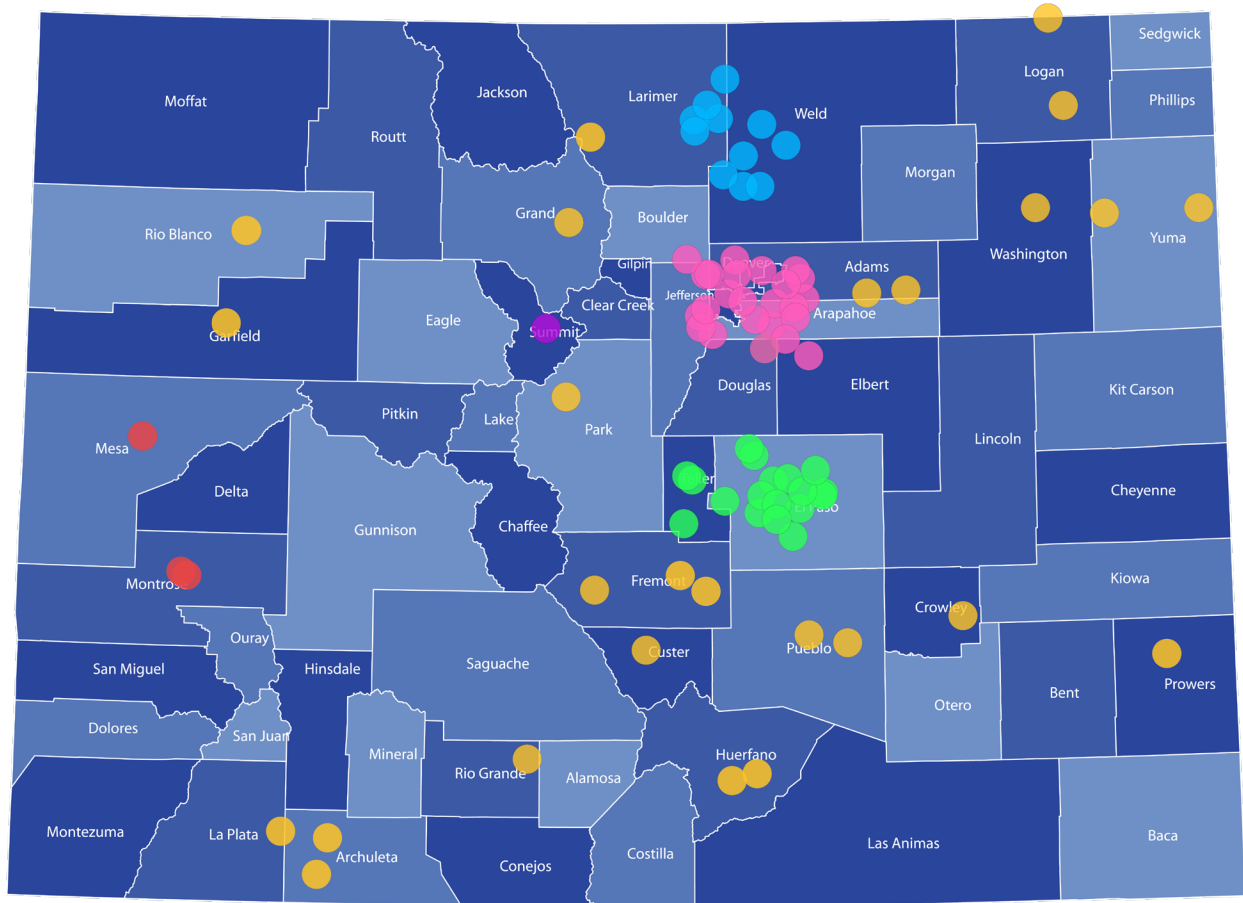
## CHAPTER MODEL



### Careers In Construction Colorado Chapters

The CICC Chapter model is designed to support and connect students with employers in the geographic areas in which they live. Our Chapters are Trade Associations or other business organizations across the state of Colorado that directly support their local schools with funding, and industry involvement such as guest speakers, job shadows, site visits, and job placement within their member companies.

# 2024-2025 SCHOOL LOCATIONS



## Housing & Building Association of Colorado Springs

1. Liberty High School
2. Coronado High School
3. Cripple Creek High School
4. Ellicott High School
5. Patriot High School
6. Power Technical Early College
7. Fountain Fort Carson High School
8. Harrison High School
9. Atlas Preparatory School
10. Lewis Palmer High School
11. Palmer Ridge High School
12. Manitou Springs High School
13. The MiLL
14. Merit Academy
15. Peyton High School
16. Woodland Park High School

## Northern Colorado Home Builders Association

1. Roosevelt High School
2. Milliken Middle School
3. Thompson Career Campus
4. Resurrection Christian School
5. High Plains Library District
6. Futures Lab
7. Fort Collins High School
8. Greeley West High School
9. CEC - Fort Collins
10. Wellington High School
11. Poudre High School

## Construction Education Foundation

1. Brighton High School
2. Praireview High School
3. Future Forward at Washington Square
4. George Washington High School
5. Vista Preparatory School
6. Cherry Creek Innovation Campus
7. CEC Early College
8. Green Mountain High School
9. McLain Community High School
10. Warren Technical Central
11. Arapahoe High School
12. Riverdale Ridge High School
13. Adams City High School
14. Westminster High School
15. Legacy Options
16. Gateway High School
17. Elizabeth High School
18. Alameda Int. Jr/Sr High School
19. EPIC Campus
20. Ralston Valley High School
21. Boulder Tech High School
22. Abraham Lincoln High School
23. Arvada West High School
24. CEF Pre-apprenticeship Program
25. CEC Aurora
26. Douglas County Legacy Campus

## Summit County Builders Association

1. Summit High School

## Housing & Building Association of Western Colorado

1. Palisade High School
2. Olathe High School
3. Montrose High School

## CICC Satellite Schools:

1. Akron High School
2. South Park High School
3. Peetz High School
4. Meeker High School
5. Custer County High School
6. Cotopaxi High School
7. Colorado River BOCES
8. Front Range Const. Academy
9. Middle Park High School
10. Lamar High School
11. Monte Vista High School
12. Wray High School
13. Pueblo West High School
14. Pueblo County High School
15. Durango High School
16. Ignacio High School
17. Bayfield High School
18. Strasburg High School
19. Walsenburg High School
20. Yuma High School
21. Canon City High School
22. Bennett High School
23. Fleming High School
24. La Veta High School
25. Crowley County High School
26. Estes Park High School
27. Florence High School

**Total Schools: 84**

# 2023-2024 SCHOOL YEAR RECAP

CICC has had its most successful year to date. The statistics listed below are from this past school year, during which we operated in 63 schools. In just **one school year**, we achieved remarkable accomplishments from **August 2023 to July 2024**. We witnessed unprecedented growth and eagerly anticipate continued success in the coming year. Please see the next page for cumulative statistics and our plans for further expansion next year.



**63**

**School Locations**



**2,669**

**Students Enrolled**



**414**

**Students  
Employed in  
Construction**



**2,042**

**HBI PACT  
Certifications  
Earned**



**1288**

**OSHA-10  
Certificates  
Earned**



**5**

**CICC Trade  
Association  
Chapters**



**2,917**

**Industry Volunteer  
Hours Donated**



**7**

**CICC Home Build  
Programs**

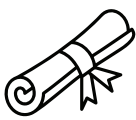
*"This is not just another class, it's a community!" - Oakley Van Oss, Instructor, Summit High School*

*"We're teaching kids to take pride in what they're doing." - Angelo Jaramillo, Instructor, PTEC*

# CUMULATIVE STATISTICS SINCE 2015



**10,726**  
Students  
Enrolled since  
2015



**6,783**  
PACT  
Certifications  
Issued



**3,991**  
OSHA 10  
Certifications  
Earned

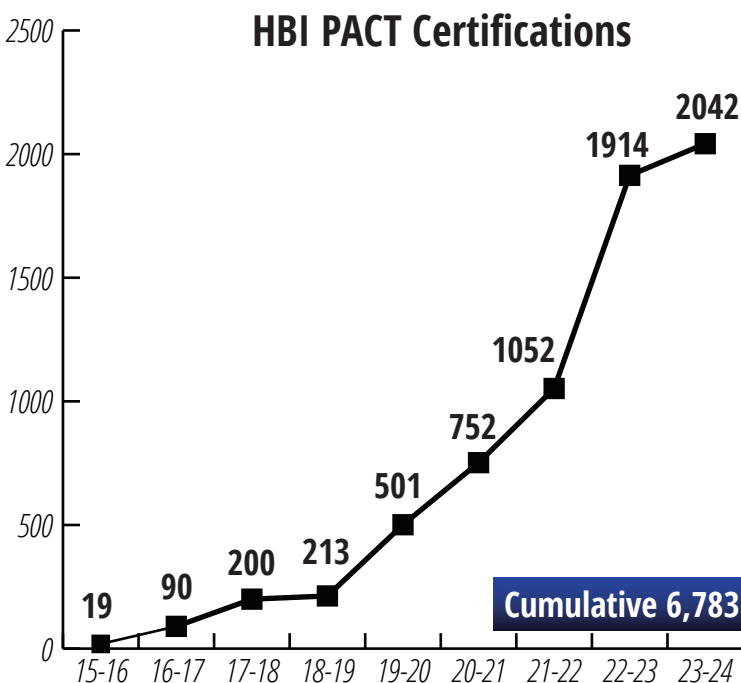
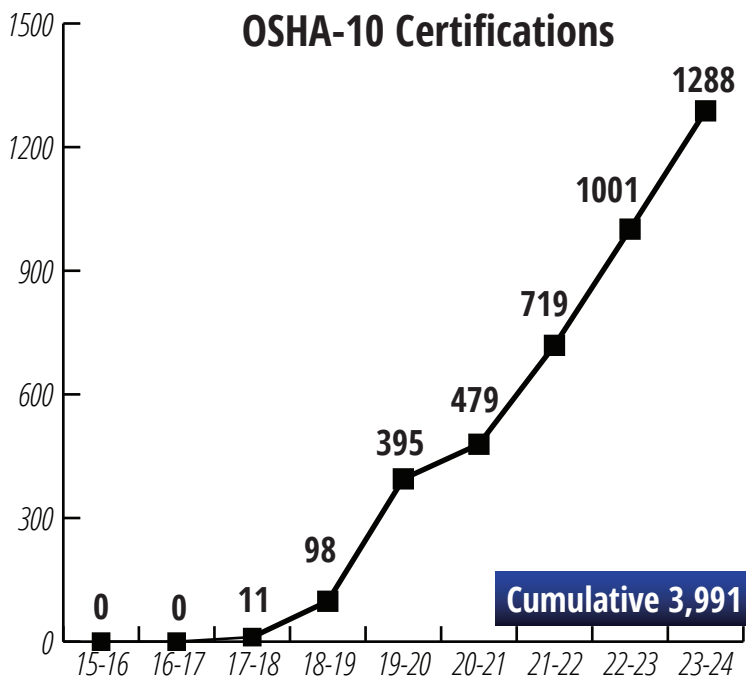
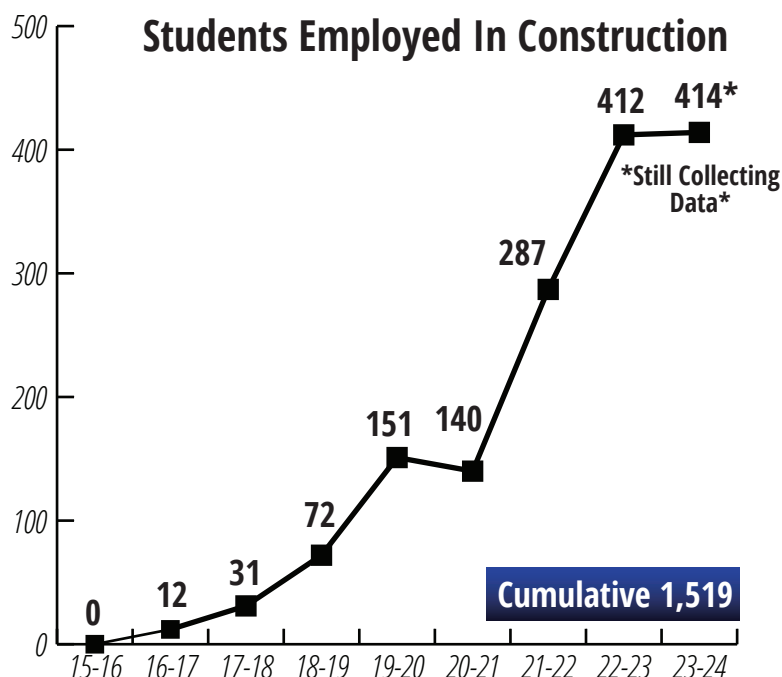
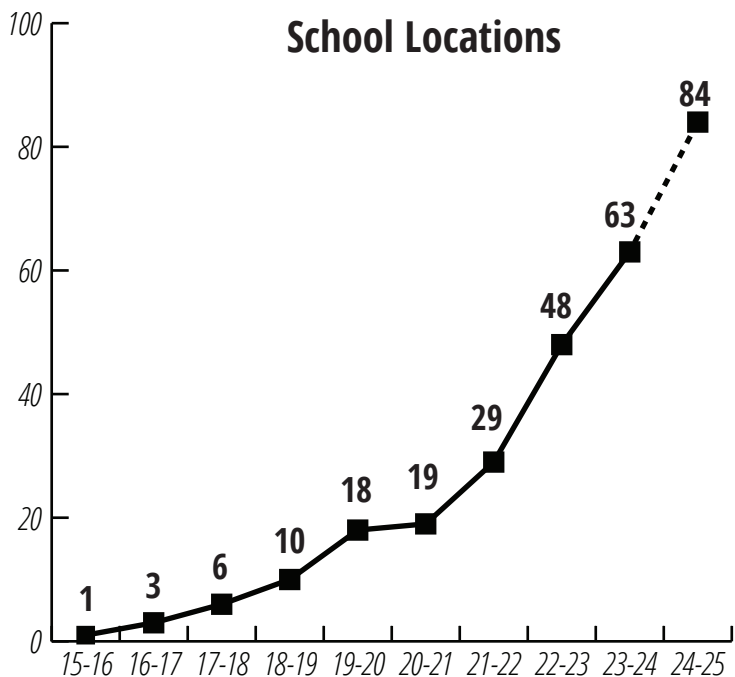


**7**  
CICC Home  
Build Programs  
- 4 Homes Sold



**1,519**  
Students  
Employed in  
Construction

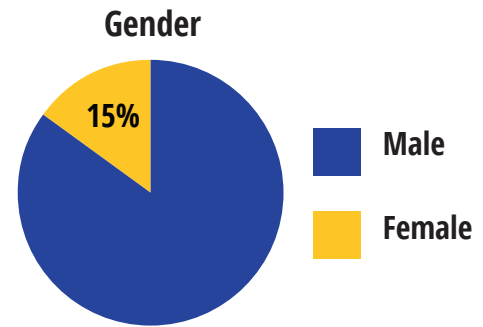
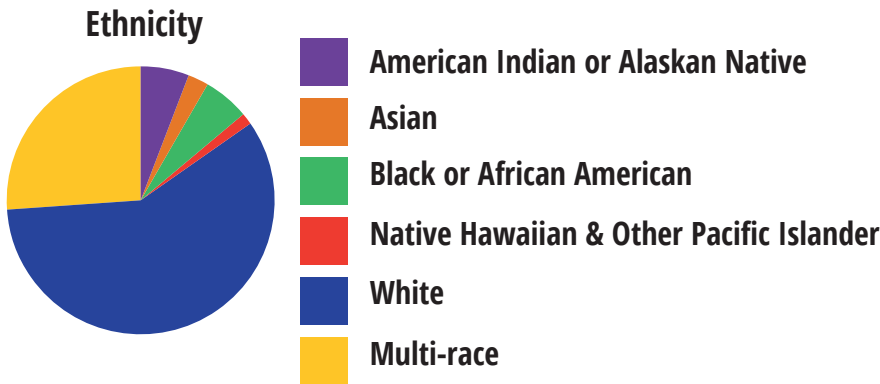
## PROGRAM GROWTH



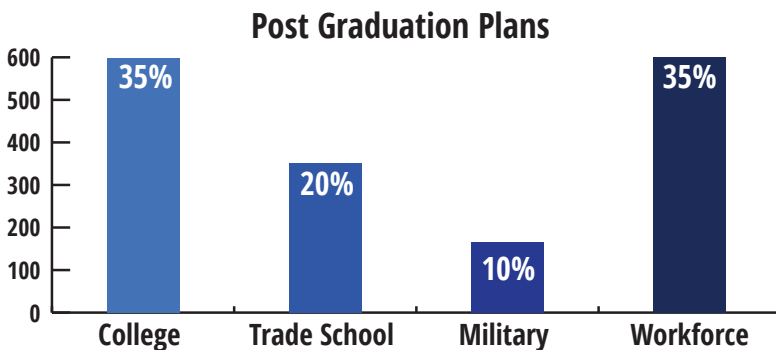
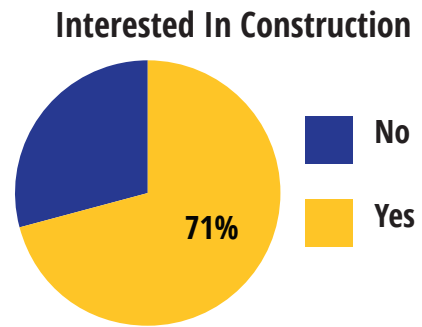
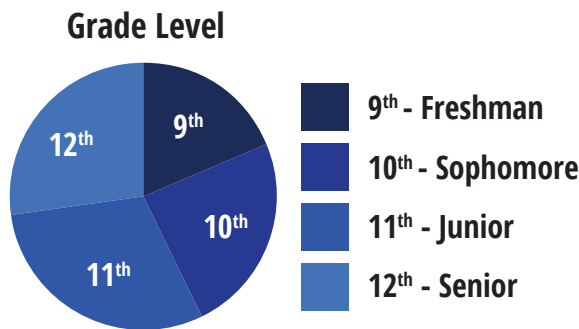
# 2023-2024 STUDENT DEMOGRAPHICS

## Student Survey Results

This data was collected directly from students through a voluntary survey, which is administered every fall and spring. Over 1,100 students completed this survey.



The National Average of Women In Construction is 11%



### Other Survey Results

- 3.7/4** Overall rating of the CICC Program
- 93%** Feel excited to attend the CICC class
- 95%** Feel they have learned a lot with CICC
- 86%** Feel ready to work in construction

## School Reported Data - Colorado Department of Education

### CICC School Reported Data Average by Chapter

Chapter	Free & Reduced Lunch Eligible	Minority	Multilingual
AGC - CEF	46.88%	60.44%	19.43%
CSHBA	40.19%	44.23%	6.01%
NoCo HBA	28.06%	32.82%	6.02%
SCBA	38.40%	45.60%	24.70%
Satellite	39.49%	33.53%	4.52%

All Colorado public schools report data to the Colorado Department of Education. This table shows the averages of the CICC schools within each Chapter and Satellite from the CDE website.

[cde.state.co.us/district-school-dashboard](https://cde.state.co.us/district-school-dashboard)





# RURAL SCHOOLS

One distinguishing feature of CICC is the accessibility of our program. According to the Colorado Department of Education, there are 179 public school districts in Colorado, with 147 classified as rural or small rural districts. Our program is implemented in 30 of these districts, indicating that **CICC has reached 21% of rural districts**. Our model is designed to be accessible to all schools large and small.

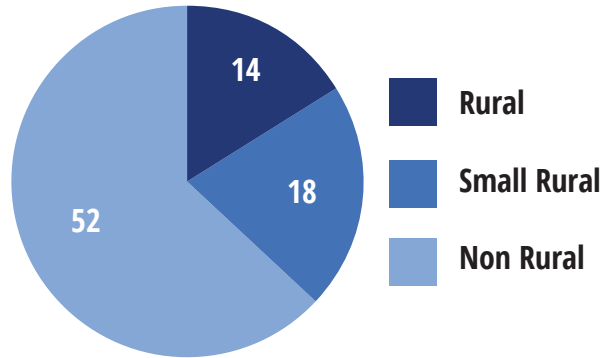
For example, the highest student enrollment in CICC this past school year was 137 students at Coronado High School, while Vilas High School had an enrollment of only 5 students. Despite the disparity in size, our program serves both large and small programs effectively. This adaptability underscores our commitment to providing equitable construction education opportunities throughout the state, ensuring that every student can acquire valuable construction skills regardless of their school's size.

*A Colorado school district is determined to be rural, by giving consideration to the size of the district, the distance from the nearest large urban/urbanized area and having a student enrollment of 6,500 students or fewer. Small rural districts are those districts meeting these same criteria and having a student population of fewer than 1,000 students.*

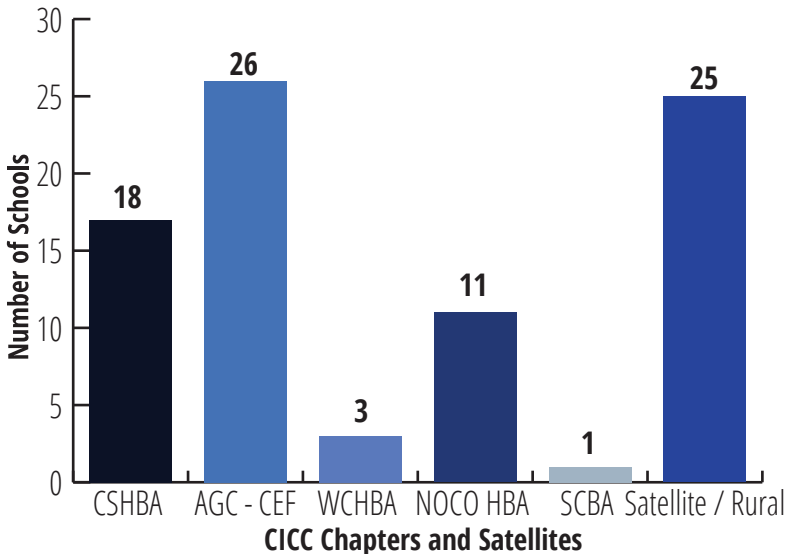
[cde.state.co.us/cdeedserv/cderuraldesignationlist](http://cde.state.co.us/cdeedserv/cderuraldesignationlist)



**CICC Schools With CDE Rural & Small Rural Designation**

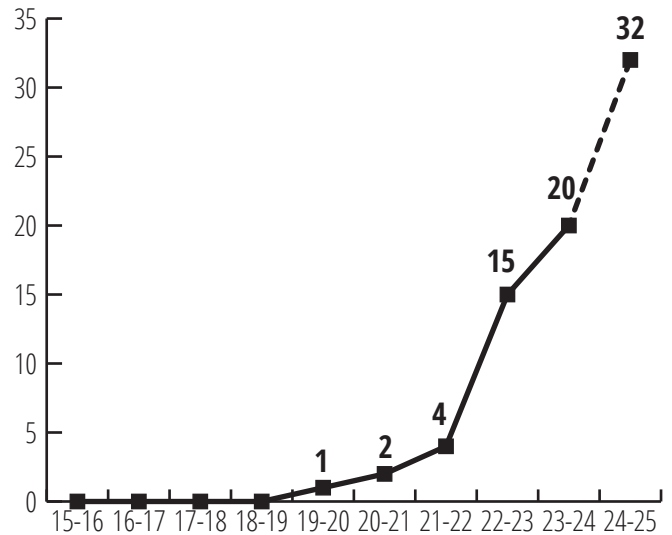


**Distribution of CICC Schools**



- CSHBA - Pikes Peak Region
- NoCo HBA - Northern Colorado
- AGC - CEF: Denver Metro Region
- SCBA - Summit County
- WCHBA - Western Slope Region
- Satellite - Statewide Rural

**Rural / Satellite School On-boarding**



# SUCCESS STORIES

## Julie - El Paso County Department of Public Works

Meet Julie, a 2022 graduate of CICC from Atlas Preparatory School. She was inspired by a guest speaker from the El Paso County Department of Public Works. Motivated by this experience, she reached out, landed an interview, and secured a job with EPCDPW. Julie is now working in resource management and has also assumed the role of a guest speaker with CICC, where she continues to inspire her peers.



## Tyler - Encore Electric

Meet Tyler, a 2024 graduate from Coronado High School. He spent four years in the Careers in Construction program, during which he helped build a 1,200-square-foot modular home through the CICC Home Build Program, and competed in regional and state-level SkillsUSA competitions. Since graduation Tyler has secured a job at Encore Electric! "This program really taught me a lot, and gave me all of my certifications that I really needed to pursue the workforce. I'm really grateful for what the HBA and Careers in Construction have given to me."



## Victoria - Peak View Roofing

Meet Victoria, a 2023 graduate of Liberty High School and participant in the CICC Program and Home Build Program. Her family proudly purchased and now resides in the house she helped build while in high school. Engaged in the CICC program for two years, she was placed into her first career through CICC, starting her journey in construction at Peak View Roofing. Victoria continues to advance in the field, expanding her career in construction.



**Scan the QR code to read more success stories from more CICC students!**

# SCHOOL YEAR HIGHLIGHTS

## Manitou Springs High School Home Build Completion

Last fall marked a momentous occasion as Manitou Springs High School celebrated the completion of their Home Build project. The community members, partners, staff, board members, and students came together to applaud the outstanding achievement of many Manitou students. These students built a magnificent 1,200 square foot, 3-bedroom, 2-bathroom modular home that embodied their dedication, hard work, and learning. Shout out to Tim Redfern from GE Johnson for being the Builder Captain!



## State SkillsUSA Competition

In April, CICC students from 18 schools across the state traveled to Pueblo to participate in the SkillsUSA state competition, where they distinguished themselves by securing first, second, and third place in all skilled trades categories, including teamworks, carpentry, electrical, cabinetmaking, plumbing, and masonry, highlighting the opportunity for these students to showcase their skills firsthand in front of industry members.



## Summit High School Tiny Home

Summit High School students completed their Tiny Home project! The completion ceremony was attended by over 50 member companies of the Summit County Builders Association, who contributed to the construction of this 288 square foot tiny home. This collaborative effort involved SCBA, Colorado River Board of Cooperative Educational Services (BOCES), Summit High School, and CICC. Twelve of these students secured positions with the tradesmen who helped build the tiny home. Shout out to Rick Fout from The Town of Breckenridge and Paul Camillo from Ryan Associates for being the builder captain!

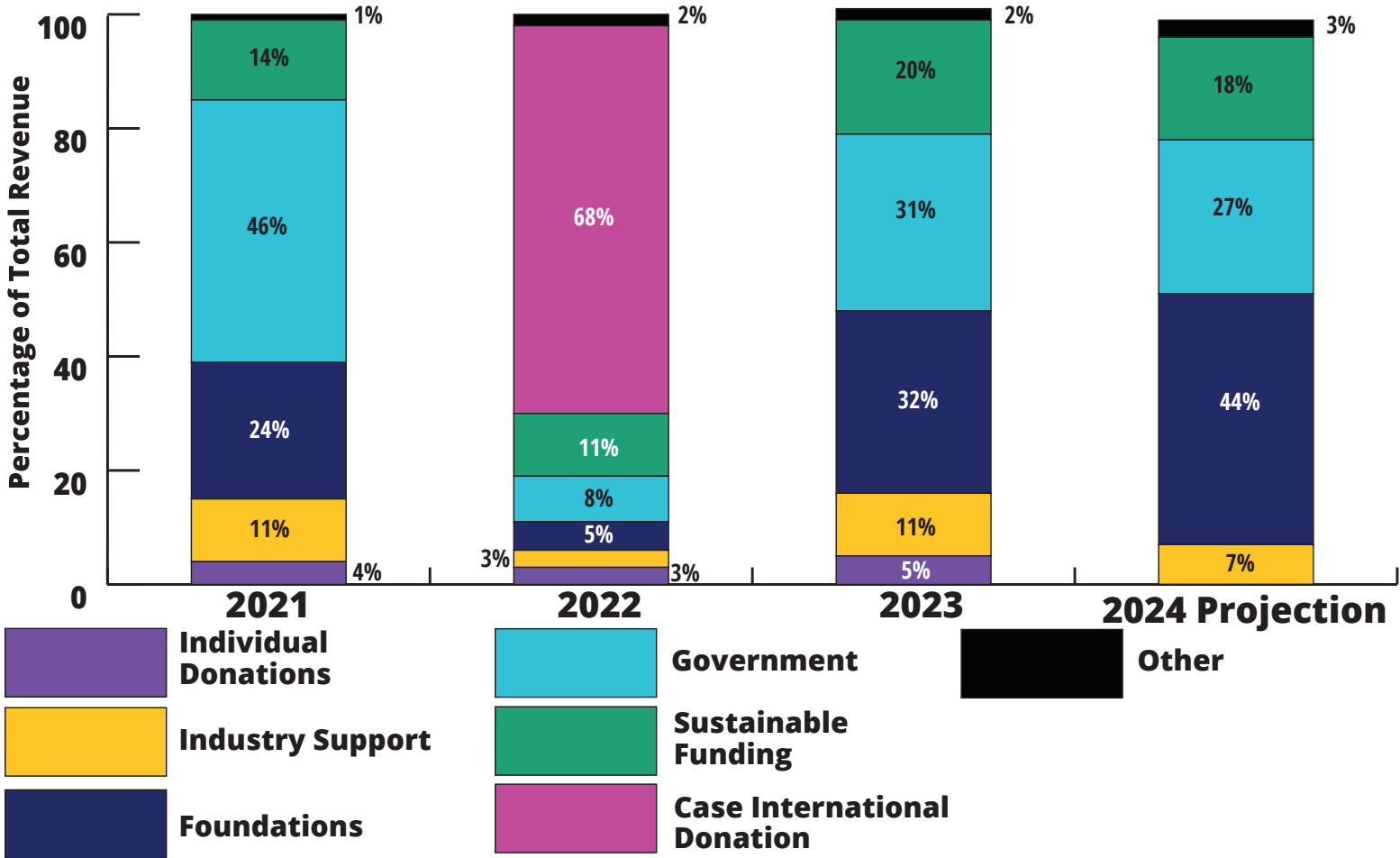


**Scan the QR code to read more highlights  
from the 2023-2024 school year!**



# REVENUE COMPOSITION FOR CICC

## Sources of Revenue



## Careers In Construction Colorado Statewide Investors

### Industry Support 2023-2024

#### Partner >\$25,000

- Classic Homes
- GE Johnson Construction
- Norwood
- Olson Plumbing
- Pikes Peak Association of Realtors

#### Silver >\$5,000

- Aspen View Homes
- Campbell Homes
- Clayton Homes
- Elite Properties of America
- High Valley Land Company
- Mountain States Lumber
- Nunn Construction
- Richmond American Homes
- Toll Brothers

#### Gold >\$10,000

- Aspen View Homes
- Encore Electric
- Home Builders Institute
- Vantage Homes

#### Bronze >\$1,000

- |                          |                             |                       |                              |
|--------------------------|-----------------------------|-----------------------|------------------------------|
| AMH Development          | Gordon Construction Company | MasterBilt Homes      | Synergy Homes DC             |
| Challenger Building      | Hi Point Home Builders      | Mayberry Communities  | Thompson Thrift Construction |
| Century Communities      | Jayden Homes                | Melody Homes          | Timberline Landscaping       |
| Clayton Properties Group | Kevin's Construction        | Murphy's Custom Homes | Weekley Homes                |
| Covington Homes          | La Plata Communities        | Premier Homes         | West Point Carpet            |
| Floor Craft LLC          | Layton Construction         | Pyramid Construction  |                              |
| Goodwin Knight           | LP Building Products        | Rampart Supply        |                              |

## **Individuals 2023-2024**

Allyssa Castillo  
Alysha Stucker  
Andrea Iverson  
Angela Herrington  
Annie Rodgers  
Ashley Kees  
Audrey Szychulski  
Becca Sickbert  
Ben Fisk  
Beth Norton  
Brad & Paula Butler  
Bree Hobgood  
Carla Borck  
Carol Freeman  
Carrie Bartow  
Christy Johnson  
Courtney Alexander  
Corrine Nelson  
Crystal Corbat  
Crystal Williams  
Dan Kay  
Daniel & Debra Bowers  
Danielle Beckman  
Danil Starr  
David Scott

Deborah Hood  
Deborah LaBarre  
Debbie Robertson  
Deirdre Aden-Smith  
Donna Blackburn  
Edith Davenport  
Ellen Wilkerson  
Erin Jaynes  
Fred & Linda Veitch  
George Hess  
Guy & Tammy Childs  
Heidi Bailey  
Heather Smith  
Hensel Phelps  
Janet Hildebrant  
James & Monica Buller/JCRM  
James Lentz  
Jason Franceschelli  
Jennie Chittenden  
Joe & Kathy Loidolt  
John Bissett  
Joseph Watson  
Julie Foster  
Kathy C. Eans  
Katharine Meinig

Kayla May Bolio Zartz  
Ken Lafreniere  
Kent Borges  
Kimberly Speer  
Kristin Skoog  
Lara Taylor  
Lauren Collier  
Leeda Banach  
Linda Hedgeman  
Linda Kittiel  
Lisa Seaman  
Lora Zahn  
Louis Sanchez  
Lynn Weber  
Mark Long  
Mark Volcheff  
Marsha Smith  
Mary Laird  
Melissa Munro  
Michael Gifford  
Mike & Mary Ruebenson  
Mike DeGrant  
Misty Spalding  
Nancy Fortuin  
Nora Willard

Nydia Palacios  
Ralph Braden  
Renee Zentz  
Salena Fitzsenry  
Sandra Guenther  
Sarah Tremmel  
Shanti Toll  
Tarrah Devary  
Thomas & Jill Begley  
Tim Norton  
Tim Royston  
Timothy Bannister  
Wayne Timura  
William Hybl

## **Government Support 2023-2024**

American Rescue Plan Act - County  
Colorado Springs Utilities  
Colorado Workforce Development Council (CWDC)  
Community Service Block Grant (CSBG)  
El Paso County  
Larimer County Economic & Workforce  
Pikes Peak Regional Building Department  
Town of Breckenridge  
Town of Frisco

## **Foundations 2023-2024**

American Online Giving Foundation  
Anschutz Family Foundation  
Bank of America Charitable Foundation  
Bloom Foundation  
Case International  
CEF Colorado  
Corundum Group  
Daniels Fund  
Denver Broncos Foundation  
Edward Jones Charitable Gift Fund  
El Pomar Foundation  
Fidelity Charitable  
GE Johnson Foundation  
GH Phipps Foundation  
Home Depot Foundation  
John and Margot Lane Foundation  
John G. Duncan Charitable Trust  
Kevin Lloyd Charitable Fund

Luther T. McCauley Charitable Trust  
Mabel Horrigan Foundation  
Myron Stratton Foundation  
Nathan B. and Florence R. Burt Foundation  
National Christian Foundation  
National Housing Endowment  
Nord Family Foundation  
Nor'wood Foundation  
Pikes Peak Community Foundation  
Summit Foundation  
The Moniker Foundation  
The Silfer Smith & Frampton Foundation  
The Trapp Family Foundation  
The Weld Trust  
Union Pacific Foundation  
Walmart  
William H. Donner Foundation

# CICC CHAPTER INVESTORS 2023-2024



HOUSING & BUILDING  
ASSOCIATION  
OF COLORADO SPRINGS



**ASSOCIATED  
GENERAL  
CONTRACTORS**



**Northern  
Colorado**  
Home Builders Association



**Construction Education Foundation**

Workforce Development  
For a Strong Community & Economy

Powered By  
AGC Colorado



## **Associated General Contractors of Colorado - Construction Education Foundation 501(c)(3)**

### **CORNERSTONE ELITE SPONSORS**

Adolfson & Peterson Construction  
AGC Associates Council  
AGC Future Leaders Forum  
Baker Concrete Construction  
Concrete Frame Associates  
GE Johnson Construction Company  
GH Phipps  
Haselden Construction  
Hensel Phelps  
JE Dunn Construction  
JHL Constructors  
Saunders Construction  
The Swinerton Foundation  
Turner Construction

### **CORNERSTONE ADVOCATING SPONSORS**

Berich Masonry  
FMI Corporation  
Iron Woman Construction  
NEXT Generation Equipment Training  
The Mark Olesen Group

### **GOVERNMENT GRANTS**

Colorado Department of Labor and Employment  
Colorado Workforce Development Council  
Denver Economic Development & Opportunity

### **INDIVIDUAL DONORS**

Ale Spray  
Anthony Curcio  
Elizabeth Castro  
Lisa Seaman  
Stephanie Godwin  
Stephen Aguirre

### **CORNERSTONE ASSOCIATE SPONSORS**

Mortenson Construction  
MTECH Mechanical  
The Gallegos Corporation  
The Weitz Company  
Weifield Group Electrical Contracting

### **CORNERSTONE SUPPORTING SPONSORS**

BBG Construction Law  
Beeble Company  
Belaire Sitework Services  
Calcon Constructors  
Colorado Cleanup Corporation  
Concepts in Millwork  
Dynalectric Colorado  
Fransen Pittman Construction  
Front Range Roofing Systems  
Gene Commander Inc.  
Golden Triangle Construction  
Heggem Lundquist  
Howell Construction  
Hyder Construction  
ISEC  
K2 Residential Solutions  
Plante Moran  
Powers Products Co.  
ROLINC Staffing  
W.E. O'Neil Construction

### **PRIVATE GRANTS**

Daniel's Fund  
IMA Foundation  
Nord Family Foundation  
OPUS Foundation  
Pinnacol Foundation

# Home Builders Association of Northern Colorado

Alpine Lumber  
Centennial Leasing & Sales of Northern Colorado  
Independent Plumbing Solutions  
Landmark Homes

## Summit County Builders Association

A&M Roofing  
Abracadabra  
Allen-Guerra Architects  
American Electric  
Alpine Lumber  
Andrews's Home Repair  
Anthony Ryan Associates  
Arrington Electrical  
Avalanche Electric  
Barrios Construction  
Breckenridge Building Center  
Coffman Construction  
Colorado River BOCES  
Duford Construction  
Dominator Plumbing  
Division 7 Insulation  
Driftwood Custom Builders  
Gallegos Corporation

Green Mountain Contractors  
Greers Appliance  
High Altitude Construction  
Hoffman Excavation  
Home Services  
Home Services of Summit Inc.  
iFurnish  
Inside Source  
Jim Grotemeyer  
Kevin's Construction  
Kunz Plumbing & Heating  
Mathison Construction  
Mitsubishi  
Mountain Comfort Systems  
Peak Element Construction  
Perfect Service  
Pioneer Materials  
Renewable Power

Rotary Club  
Shult Architects  
Silfer Smith & Frampton  
Sorensen Construction  
Speciality Wood Products  
Summit County Builders  
Association  
Summit Foundation  
Summit Homes Construction  
TAA Construction  
Timberline Disposal  
Travis Barton  
Town of Breckenridge  
Town of Dillon  
Town of Silverthorne  
Vantia Hardwood  
Velasco Drywall

## Housing & Building Association of Colorado Springs Home Build Supporters

A&Z Mechanical  
AFAB Plumbing, LLC  
AllWeather Wood  
Alpine Lumber  
Arlun  
Bella Stone Creations  
Berwick Electric Co.  
Better By Design  
Blazer Electric Supply  
Boise Cascade  
Brooks Brothers Cabinetry  
Builders Custom Counters  
Builders FirstSource  
Carrier Global Corporation  
CED Electric Supply  
Champion Windows  
Champion Windows  
CJC Painting Contractors  
Classic Homes  
Clayton Homes  
Colorado Sheet Metal  
Comito Design | Build  
Covington Homes  
D&J Quality Electric  
Dupont Tyvek  
El Corita  
Elite Drywall  
Encore Electric  
Floor Craft

Foxworth Galbraith  
GCP Applied Technologies  
GE Johnson  
Gossage Heating & Cooling  
Guy's Floor Service  
High Level Drywall  
Home Depot  
Home Run Electronics  
HVAC Solutions  
ICI, LLC  
J2D Electric  
JH Framing  
Johns Mayville  
Kasten Heating & Cooling  
Kitchen & Bath Ideas  
K-Rand Painting  
Liberty Door and Window  
LP Building Products  
Masterbilt Homes, Inc.  
MD Plumbing  
Miracle Method  
Mitchell Heating  
Norbord-West Fraizer  
Oak View Mechanical  
Olson Plumbing & Heating  
Peak Lighting  
Peakview Roofing  
Pikes Peak Regional Building

Planet Granite  
Precision Plumbing  
Prime Window Systems  
Primera  
Pyramid Construction  
Rampart Supply  
RD Construction  
RMH Framing  
Robbin's Roofing Specialist, Inc  
RW Specialties, Inc.  
Scheffe's Roofing  
Sherwin Williams  
Simpson Strong Tie  
Steve's Paint Supply  
Stresscon  
Swartz Electric  
TEK Electric  
The MiLL National Training  
Center  
The Top Shop  
The Woodshed  
Trane  
Transit Mix  
Trusted Trim & Woodwork  
USI Powers Insulation  
Vantage Homes  
Weatherbee Drywall  
Y&G Drywall

# Building Futures Fund

Through a partnership with Careers In Construction Colorado and the Pikes Peak Regional Building Department (PPRBD), the Building Futures Fund was created as a financial support mechanism to ensure long-term funding for CICC. Companies and individuals in El Paso and Teller County can opt in to contribute to CICC every time they pull a permit with PPRBD.



## Building Futures Fund Contributes To:

- Tools and materials for schools
- CICC Home Build Program
- Annual CICC Career Fair
- Instructor stipends
- HBI & OSHA Curriculum
- Certifications for students



## Building Futures Fund Contributors 2023-2024

- ELITE PROPERTIES OF AMERICA, INC.
- ASPEN VIEW HOMES, LLC
- CLAYTON PROPERTIES GROUP II, INC.
- TOLL BROS., INC.
- RICHMOND AMERICAN HOMES
- MELODY HOMES, INC.
- CAMPBELL HOMES LTD.
- GOODWIN KNIGHT, LLC
- WEEKLEY HOMES LLC
- THOMPSON THRIFT CONSTRUCTION, INC
- LAYTON CONSTRUCTION COMPANY, LLC
- CLASSIC GC, LLC
- CENTURY COMMUNITIES, INC.
- RON COVINGTON HOMES LLC
- VANTAGE HOMES CORP.
- AMH DEVELOPMENT, LLC
- GORDON CONSTRUCTION COMPANY, INC
- VANTAGE HOMES CORPORATION
- PEAK VIEW ROOFING, LLC
- GE JOHNSON CONSTRUCTION COMPANY, INC.
- CMG CORP
- RELIABLE ROOFING SYSTEMS, INC
- PREMIER HOMES, INC.
- WILCOX ROOFING, INC.
- SYNERGY HOMES DC, LLC
- SADDLETREE HOLDINGS, INC
- JM WESTON HOMES LLC
- VANGUARD HOMES, INC.
- MITCHELL WORKZ, LLC
- VANGUARD HOMES INC.
- EXECUTIVE CUSTOM CONSTRUCTION, INC.
- COLARELLI CONSTRUCTION, INC.
- MAHLER GC GENERAL CONTRACTING COMPANY
- TRITON ROOFING
- BOB MCGRATH CONSTRUCTION LLC
- ALLIANCE CONTRACTING LLC
- PALACE CONSTRUCTION CO., INC.
- PARK VISTA BUILDERS, INC
- TRALON HOMES, LLC
- NUNN CONSTRUCTION, INC.
- MASTER BILT HOMES, INC.
- KAHN CONSTRUCTION CORPORATION
- AP MOUNTAIN STATES, LLC
- SUB4 DEVELOPMENT COMPANY OF COLORADO, LLC
- ZEDE ROOFING, LLC
- KINGDOM PATHS INC
- BRYAN CONSTRUCTION, INC.
- MEYER INNOVATIONS LLC
- VCC, LLC
- HOMEOWNER
- STEPHENS AND ASSOCIATES, INC.
- NUNN CONSTRUCTION INC
- WELLS & WEST GENERAL CONTRACTORS, INC.
- L & N CONSTRUCTION LLC
- PALACE HOMES, INC.
- SUPERIOR ROOFING LLC
- WESTOVER HOMES LLC
- CL ANDERSON INDUSTRIES, LLC
- ROOF OPS LLC
- S2 CONTRACTING, LLC
- CENTIMARK CORPORATION
- MODERN-DAY ROOFING AND EXTERIORS LLC
- GUARINO CONSTRUCTION, LLC
- GH PHIPPS INC
- HOUND DOG CONSTRUCTION LLC
- STREAMHOME CONSTRUCTION LLC
- PUNCHLIST CONNECTION INC
- HIGH COUNTRY INTERNATIONAL LTD
- LOST CREEK CONSTRUCTION, LLC
- GOETZMANN CUSTOM HOMES INC
- J & J CONSTRUCTION, INC.
- RAMPART CONSTRUCTION, INC.
- SCHEFFE ROOFING, INC.
- BLEVINS CONSTRUCTION & REMODELING
- RD CONSTRUCTION, LLC
- DAYSTAR BUILDING COMPANY
- FIRST GENERAL SERVICES FRONT RANGE
- C & S ROOFING AND CONTRACTING
- H.W. HOUSTON CONSTRUCTION LLC
- CASTLAND PRODUCTIONS, LLC
- E.G.C. SERVICES, INC
- HENSEL PHELPS CONSTRUCTION CO
- BARNARD STRUCTURES INCORPORATED
- CONSTRUCTION CONSULTING SOLUTIONS, INC.
- ROBBINS ROOFING SPECIALISTS INC
- TARA CUSTOM HOMES, INC.
- ZOOK CONTRACTING, INC.
- WOOD STONE CONSTRUCTION, LLC.
- HEREBIC HOMES, INC
- ALL ABOUT HOME DESIGN, LLC
- SHARP GENERAL CONTRACTORS, INC
- ALL PURPOSE ROOFING AND GUTTERS, LLC



TUFF SHED INC  
GOETZMANN CUSTOM HOMES, INC.  
CENTURY COMMUNITIES  
WEATHERPROOF EXTERIORS  
TRAIL'S END HOMEBUILDERS,LLC  
PERFECTION DECK & PATIO  
ARTESIA LOT HOLDINGS, LLC  
PIKES PEAK ROOFING LLC  
VINLEY ENTERPRISES, INC.  
RAF CONSTRUCTION, LLC  
TITHER ROOFING AND CONSTRUCTION LLC  
HOMESTEAD ROOFING, INC  
MTD CONSTRUCTION  
STEWART CONSTRUCTION COMPANY  
IICON CONSTRUCTION COLORADO, LLC  
VERITAS CONSTRUCTION, INC.  
RIVERWOOD HOMES OF COLORADO, INC.  
FORTIS GENERAL CONTRACTING LLC  
JS HOMES INC.  
HOLLADAY GRACE ROOFING, LLC  
REV'D UP RENOVATIONS, LLC  
R & M CONSTRUCTION SERVICES LLC  
T.N. PARKER CONSTRUCTION, LLC  
LAND & FORM LTD.  
COLORADO CUSTOM DECKS INC  
COMMERCE CENTER COMMERCIAL BUILDERS, INC.  
FACILITIES CONTRACTING, INC.  
COLORADO NATIONAL CONSTRUCTION CORP.  
CONTECH CONSTRUCTION CO  
LAKEVIEW CONSTRUCTION, LLC  
CHRISTOFFERSON COMMERCIAL BUILDERS, INC.  
MARK YOUNG CONSTRUCTION, LLC  
AVA'S CONSTRUCTION LLC  
R3NG LLC  
MURPHY'S CUSTOM HOMES, INC.  
T-BONE CONSTRUCTION, INC.  
RANCHERS HOTELS, LLC  
TRAFTON ROOFING & REPAIR SERVICE LLC  
VILLAGREE, LLC  
AQUATIC POOL DESIGNS AND CONSTRUCTION, LLC  
PONDEROSA HOMES, INC.  
PIKES PEAK HABITAT FOR HUMANITY, INC.  
B.C. BUILDERS, LLC.  
LOEWEN CONSTRUCTION, INC.  
SITRAN CONSTRUCTION LLC  
VINCENZO HOMES CORP.  
ECC LLC  
W. E. O'NEIL CONSTRUCTION COMPANY OF COLORADO  
NATIONS ROOF MOUNTAIN, LLC  
FINANCIAL CONSTRUCTION SERVICES INC  
GREYSTAR DEVELOPMENT AND CONSTRUCTION, LP  
INNOVATIVE CONSTRUCTION, INC.  
DERKSEN LAND SOLUTIONS LLC  
MANAGEMENT RESOURCE SYSTEMS, INC.  
ION DEVELOPER, LLC.  
HIGHPOINT CONTRACTORS LLC  
GROUNDWORKS COLORADO, LLC  
CORNERSTONE CONTRACTING  
LUPINE CONSTRUCTION & DESIGN LLC  
HIGH PLAINS HOME AND RANCH SERVICES INC  
CORNERSTONE ROOFING & GUTTER LLC  
AIM HIGH SOLAR LLC  
TUCCO HOME IMPROVEMENTS LLC  
LIANRO EXTERIORS LLC  
ARCO / MURRAY NATIONAL DENVER, INC.  
WOOD WORKS UNLIMITED, INC.  
T. ANTHONY CONSTRUCTION LLC  
TREELINE ROOFING & CONSTRUCTION LLC  
BIGFOOT DECKS & MORE LLC

PREMIER CUSTOM DECKS LLC  
GO ROOF TUNE UP, INC.  
O'SHEA CONSTRUCTION INC  
NASH ELECTRICAL SERVICES INC.  
WINBUILD, LLC  
THOMPSON PROPERTY SERVICES, LLC  
Aspen  
WINDS OF CHANGE CONTRACTING, INC.  
HIGH PERFORMANCE STRUCTURES INC.  
LEVEL 1 HOMES, INC  
HASTCO, INC.  
A BETTER CONTRACTOR, INC  
KURT EHRHARDT CONSTRUCTION CORP  
COMITO BUILDING AND DESIGN, LLC  
RIVERA PLASTERING & STONE INC.  
ADAMO BUILDING COMPANY, LLC  
KINTER CONSTRUCTION, INC.  
J G ROOFING, LLC  
SEVERY CREEK ROOFING INC  
THE BECKONY GROUP, INC.  
DUTCH'S HOME IMPROVEMENT, INC.  
THE SUMMIT SERVICES LLC  
A & B HOME IMPROVEMENT AND REPAIRS INC  
CREATIVE OUTDOOR LIVING INC.  
KINGDOM CONSTRUCTION  
SOLID ROCK CONSTRUCTION, LLC  
COLORADO SPRINGS DECK AND PATIO LLC  
DECKS BY SCHMILLEN LLC  
5280 CONSTRUCTION AND ROOFING LLP  
BLACK N WHITE ROOFING & EXTERIORS LLC  
CONSTRUCTION COLLABORATIVE LLC  
ALL IN ONE CONTRACTORS, INC.  
HANSON & HANSON, INC.  
RISE INCORPORATED  
HECKMAN AND SONS LLC  
SUNSET BUILDINGS  
PITTMAN CONSTRUCTION, LLC  
RIZE ROOFING AND CONSTRUCTION  
KRAFTED HOMES, INC.  
SPRINGS REMODEL AND REPAIR LLC  
KIMBER CONSTRUCTION, LLC.  
ABOVE THE REST LLC  
MCWILLIAMS ROOFING, INC  
AMERICAN SUPERIOR CONTRACTING LLC  
BCCZ INDUSTRIES  
FOREST CREEK CONSTRUCTION  
COLORADO ROOFING INC.  
FNC SERVICES INC  
1ST PRIORITY ROOFING, LLC  
ESTRADA ROOFING  
WEBB'S FRAMING & CARPENTRY, INC.  
NOTORIOUS ROOFING AND CONSTRUCTION LLC  
BREASHEARS ROOFING  
KIVA CONSTRUCTION, INC.  
BEAR CREEK DESIGN/BUILD, LLC.  
COLORADO PROPERTY IMPROVEMENT, INC.  
QUIROZ PLASTERING, LLC  
STONE RIDGE CONSTRUCTION  
HOMEFIX  
SOUTHERN HERITAGE CONSTRUCTION COMPANY LLC  
SCHAWA & DIEHL ROOFING, LLC  
AFFINITY HOMES LLC  
A & I SKYLINE, LLC  
COLORADO EXTERIORS, LLC  
FREEDOM FOREVER COLORADO, LLC  
ABRAHAM BENSON ROOFING LLC  
FAVER ROOFING  
BLITCH WOODWORKING INCORPORATED  
SOUTHERN MESA LLC

L AND S HOME BUILDERS LLC  
MASTER ROOFING CO, LLC.  
KERMES LLC  
DYNAMIC RENOVATION CONTRACTORS, LLC  
COVR, LLC  
COLORADO CUSTOM BASEMENT CORPORTION  
PINNACLE SEAMLESS GUTTERS & EXTERIORS LLC  
HIGHLANDS ROOFING, INC.  
PRISTINE ROOFING AND GUTTERS  
OVERHEAD ROOFING  
SINCLAIR INTERNATIONAL INC.  
REVIVAL ROOFING LLC  
PROSTAR CONSTRUCTION AND MAINTENANCE SERVICES INC  
RED ROCKS CONSTRUCTION LTD.  
PRO WALL SYSTEMS LLC  
BLUE SPRUCE CONSTRUCTION GROUP INC  
TRINITY CONSTRUCTION SERVICES, LLC  
ALL ABOUT THE HOUSE LLC  
MAYNARD BUILDING COMPANY  
DR. SOOT, CHIMNEY SWEEP, INC.  
LIBERTY SOLUTIONS INC.  
ANGEL ROOFING CO LLC  
ABBA'S ROOFING CO., INC  
JUST THE GUY INC.  
FRONT RANGE ROOFING SPECIALISTS, CO  
TUFF ROOF, LLC  
JACKSONDUNCANLLC  
LIANRO METAL ROOFS, INC.  
A & B HOME IMPROVEMENT AND REPAIRS, INC.  
REO CONSTRUCTION, LLC  
NATIVE CONSTRUCTION & SOLAR LLC.  
LEGENDARY ROOFING, INC.  
SUN POWER ENERGY  
ROWE & MACPHAIL RENOVATIONS & CONSTRUCTION, LLC  
CUSTOM DREAM DESIGN LLC  
ALL THINGS NEW ROOFING & RESTORATION  
DAVIS CONSTRUCTION INC  
CRESTONE CONSTRUCTORS, LLC  
ELKSTONE INC  
WHITE PEAK BUILDERS, LLC  
ASHLEY DEAN REMODEL  
LT CONSTRUCTION, LTD  
MAINTENANCE MASTERS, INC.  
JR WILDER CONSTRUCTION LLC  
WE BUILD STUFF  
SPECIAL T SERVICES, LLC  
WESLEY CONSTRUCTION & CONSULTING LLC  
MEYER ROOFING, INC.  
CUSTOM CONSTRUCTION SERVICES LLC  
GREEN LIGHT SOLAR, LLC  
ASPEN VALLEY CUSTOM HOMES, LLC  
CAMPBELL-CLARKE, INC.  
ROOF CORP OF METRO DENVER INC  
BRENTWOOD HOMES, INC.  
TOPCAT CHIMNEY SERVICE  
HUBER LANDSCAPING, LLC  
KENWOOD BUILDING AND REMODELING, LLC  
HUDNALL CUSTOM BUILDERS, LLC  
CROSSING JORDAN DEVELOPMENT INC  
MECC ROOFING  
THATSMYROOFER.COM LLC  
IN CADENCE CONTRACTING, LLC  
DECKWORKS INC.  
MJF CONSTRUCTION & SUPPLIES  
CASSIO DESIGN BUILD INC.  
MONARCH CONSTRUCTION AND ROOFING, LLC  
CPS ROOFING AND RESTORATION LLC  
COLORADO ROOFING & RESTORATION, LLC  
HIGH IMPACT, LLC

EXCELSIOR EXTERIORS LLP  
SOLCIUS, LLC  
OLD WORLD CONSTRUCTION, INC  
TALL PINES BUILDERS, INC  
ON THE LEVEL SPECIALTIES INC  
BUILD & PLANT GLOBAL  
BALANCED BUILDERS, INC.  
HARLAN HOMES, INC.  
PAMELA SCHULTZ CONSULTING, INC.  
CENTURY CONSTRUCTION & SONS LTD.  
PDA PROPERTY SERVICES LLC  
COONS CONSTRUCTION INC.  
JACKSON HOMES LLC  
RIDGELINE ROOFING & CONSULTING LLC  
PETRALI ROOFING  
GTS CONSTRUCTION, INC.  
PHOTON BROTHERS  
ROCKY MOUNTAIN ROOFING AND RESTORATION INC  
PICASSO HOMES, LLC  
S & S CONSTRUCTION SERVICES LLC  
PINKERTON HOMES, INC  
KOHLS GENERAL CONTRACTING, LLC  
EMPIRE ROOFING AND RESTORATION INC.  
SKEET DODDER CONSTRUCTION, INC  
GRAYSON GENERAL CONTRACTING LLC  
FELIX SALINAS GROUP, INC.  
PRECISE CONSTRUCTION LLC  
FIFTH GENERATION ENTERPRISES, LLC  
PREMIER CONSTRUCTION & CONTRACTING LLC  
TESLA ENERGY OPERATIONS INC.  
ALPINE CONTRACTING, LLC  
THE STODDARD BUILDING GROUP, LLC  
PRIMECO EXTERIORS LLC  
TIM GODSELL  
JJ CONSTRUCTION & ROOFING LLC  
GI2C HOLDINGS, INC.  
PRO ERA BUILDERS LLC  
TWIN LEAF INTERIORS, INC.  
EXTERIORS NOW, LLC  
VENDETTI'S ROOFING  
JOSE ANIBAL PLASTERING LLC  
EASTERN SLOPE ROOFING LLC  
JR'S CUSTOM STUCCO  
BLU ROOFING & CONSTRUCTION  
ROCK SOLID ROOFING LLC  
ROBERT SCOTT GENERAL CONTRACTORS, INC.  
CHALLENGER BUILDING, LLC  
VALOR ROOF AND SOLAR, INC.  
TAD BUILDERS INC.  
EXCEL ROOFING, INC.  
MODERN ORGANIC DWELLINGS, INC. DBA MOD, INC.  
DARYL WEAR  
COLORADO NATIVE HOME SERVICES LLC  
EA CONSTRUCTION CORPORATION  
FORUM CONSTRUCTION LLC  
LAKOTA ROOFING & CONSTRUCTION, INC.  
MOLEXA STUCCO LLC  
GENESIS GROUP, LLC  
PREMIER ROOFING COMPANY, LLC  
CALTON HOMES, LLC.  
MATTHEW HECK BUILDING COMPANY LLC  
DESBRO ROOFING, LLC  
BETTER BUILT BASEMENTS, INC.  
GRATEFUL DECKS  
MURPHY BUILDING & REMODELING, INC.  
STONEBROOKE BUILDERS CONSULTANTS LLC  
PRO REGIONAL ROOFING, INC.  
EDDIE MEREDITH CONSTRUCTION INC  
MAVERICKS ALIGNED

TEAM K SERVICES LLC  
PROMA CONSTRUCTION, INC.  
THOMAS HOME IMPROVEMENT  
PROPERKEY LLC  
HAIL COUNTRY ROOFING & GUTTERS CORPORATION  
N BAR B CONSTRUCTION, LLC  
LIFETIME EXTERIORS OF COLORADO LLC  
GSD CONSTRUCTION SERVICES, LLC  
ASPEN COUNTRY STUCCO LLC  
PURVIS PROJECTS LLC  
ASSURED BUILDING COMPANY LLC  
PYRAMID ROOFING CORP  
WICKHAM'S WORKBENCH  
JRL CONSTRUCTION LLC  
A BLUE TERRENE  
FIXINS HOME SERVICES  
CO POOL INC.  
INTEGROUS ROOFING & RESTORATION INC  
CUSTOM DESIGN BUILDERS, INC  
BIGFOOT ROOFING LLC  
SUNRISE PLASTERING AND STONE, LLC  
CORE CONSTRUCTION, LLC.  
MARSHALL BROTHERS CONSTRUCTION LLC  
CORE CONTRACTORS, INC.  
D & R CONSTRUCTION AND STUCCO  
RAPTOR ROOFING & RESTORATION LLC  
PATCHES OF HOPE, LLC  
RAWSON ROOFING LLC  
PEACEMAKER BUILDERS INC  
RAY - ECCHER SERVICES, LLC  
5280 CONSTRUCTION AND ROOFING LLC  
RC HOME IMPROVEMENTS LLC  
APEX ROOFING & RESTORATION, LLC.  
BRANCH CONSTRUCTION, LLC  
BMM ENTERPRISES LTD, LLC  
RECOVERY ROOFING AND RESTORATION INC  
TROUT ROOFING LLC  
NEW CONSTRUCTION, LLC  
INDEPENDENT AMERICAN MANUFACTURING LLC  
REDROCK CUSTOM HOMES LLP  
A-1 ROOFING  
ALPINE LLC  
VECTOR ROOFING, LLC  
REMARKABLE ROOFING & REMODEL LLC  
POWER HOME REMODELING GROUP, LLC  
K & R ROOFING, INC.  
MACH 1 HOMES, LLC  
K.W. CONSTRUCTION AND RESTORATION  
MILLENNIUM HOMES LLC  
ADVANTAGE FIREPLACE & GAS, LLC.  
WILKINS CONSTRUCTION, INC  
ALVAREZ TECHNOLOGIES, INC.  
JAMES P. HOOD CONSTRUCTION COMPANY, LLC  
NORTH FACE CONTRACTORS, LLC  
STAUFFER AND SONS CONSTRUCTION COMPANY, INC.  
KELANAR ROOFING INC  
CUSTOM CREATIONS, LTD.  
IVYWILD PROPERTY SERVICES, LLC  
STONEBROOK ROOFING, INC.  
BC SOLUTIONS LLC  
STORM GOAT LLC  
J & B SPECIALTY TRADES LLC  
STRONG HOME IMPROVEMENT  
J & D STUCCO INC.  
COBALT SERVICES, LLC  
MANS HOMES, LLC  
HIGH POINT ROOFING  
COLORADO CUSTOM BUILT LLC  
Anthony

ROCK STEADY ENTERPRISES LLC  
D & N CONSTRUCTION  
ROCKY MOUNTAIN ENTERPRISES LLC  
JACK THE ROOFER, LLC  
MCCRACKEN PROFESSIONALS INC  
DABELLA EXTERIORS LLC  
ROCKY TOP ROOFING & CONSTRUCTION  
TECTUM ROOFING  
HIGH COUNTRY WORX  
IMAGINE IT BUILDERS  
ON POINT SALIENCY, INC.  
THE MORIN GROUP, LLC  
CRADDOCK DEVELOPMENT COMPANY, INC.  
MERIT CONSTRUCTION COMPANIES INC.  
1-800-HANSONS, LLC  
GESTES ROOFING, INC.  
ON THE LEVEL CONSTRUCTION  
PEAK VIEW STUCCO & STONE LLC  
CRAIG MASER  
TJM ROOFING AND CONSTRUCTION  
3RD GENERATION CONSTRUCTION  
COMMERCIAL INTERIOR SPECIALISTS, LLC.  
SAFE HAVEN GUTTERS, LLC  
DAYHOFF REMODELING, INC.  
SANDERSON QUALITY CONSTRUCTION LLC  
PERFORMANCE CONSULTING SERVICES LLC  
SAREN STRUCTURES  
GLOVER CONSTRUCTION  
SAUVE CONSTRUCTION  
MANNING RESTORATION LLC  
FEDCO, INC.  
BUILDER OF THE ROCKIES LTD.  
FS MANAGEMENT LLC  
VALLEY EXTERIORS LLC  
SCHULTZ MILLWORK INC  
MIKELS PLASTERING AND STONE LLC  
SCOTT BUILDING, INC  
BUILT BY RILEY  
SEVEN THIRTY-FIVE INC.  
BMS CAT OF COLORADO, LLC  
GAMCO, LLC  
COMPLETE CONSTRUCTION  
CHRIS'S ROOFING AND REMODELING, INC.  
DESIGNATPLAY LLC  
CONSIDER-IT-DONE CONSTRUCTION, INC.  
W&B RESTORATION LLC  
ON TOP ROOFING & RESTORATION  
ZUNIGA STONE LLP  
A BETTER CHOICE HOME IMPROVEMENT  
ACCESSIBLE SYSTEMS INC.  
HARPER DEVELOPMENT LLC  
ASPEN ROOFING, INC.  
SMARTS CONSTRUCTION SERVICES, LLC  
AFFORDABLE VIEWS BY RJB CONSTRUCTION  
SOCO CONSTRUCTION LLC  
CHAMPION ROOFING INC.  
MDGREEN LLC  
INNOVATIVE BUILDING SOLUTIONS LLC  
GARDNER CONTRACTING, L.L.C.  
GRAND LINE ROOFING LLC  
BAT-MAN CONSTRUCTION  
BORDERS DECK CARE, INC.  
KRUEGER INC.  
YORK INNOVATION LLC  
CONSTRUCTION BY GENESIS, INC.  
BARLO, INC.  
ABBA'S CONSTRUCTION, INC  
PALDAMA'S CONSTRUCTION LLC  
M. BEATY DESIGN & BUILD, LLC

# WHO WE ARE

Careers in Construction Colorado is a non-profit organization that brings construction based vocational education into high schools throughout the state of Colorado.

Through this program students earn certifications that are recognized by the United States Department of Labor, and can acquire internships, job shadows, and entry level positions in the construction industry.

## CORE VALUES

### Learning

Students learn the skills and value of a career in the construction industry.

### Inclusiveness

Our program is open to each and every student.

### Collaboration

We partner with educators, construction industry professionals, employers, community leaders, students and parents to build a better future.

### Employment

We connect students with employers.

### Success

We empower students to be employable, productive citizens.

